



Health and Safety Policy

J Swingler Transport believes that the health, safety and welfare of their employees is of prime importance and essential for the efficient operation of its undertakings. Senior management recognise the need to conduct the business in a manner that is in line with current legislation and codes of practice and will ensure that appropriate arrangements are in place to comply with all legislative duties and enable the pursuit of continual improvement in its operations and management systems.

The responsibility for safety at work rests upon all sectors of management and employees. The organisation will take all reasonably practicable steps to ensure the health, safety and welfare of its employees, and others who may be affected by its work activities, by providing the following:

- A safe and hygienic working environment through the design, construction, operation and maintenance of all plant, equipment and facilities;
- Safe systems of work;
- Adequate instruction, information, training and supervision;
- Control of all situations likely to cause damage to personnel, property and equipment;
- Effective facilities for consultation between management and employee representatives;
- The undertaking of such tests, examinations, samples and records as are necessary to monitor the working environment and equipment supplied.

Equally, it is the duty of each and every employee to assist the organisation in the attainment of its Health and Safety objectives. The organisation expects employees to take reasonable care of their own health, safety and welfare and that of others who may be affected by their actions.

Overall responsibility for the health, safety and welfare of the organisation and its personnel is vested in the Proprietor.

In its commitment to prevent injury and ill health to employees, contractors and others affected by day-to-day operations, and in striving for continual improvement, the Company sets annual objectives and targets against which its performance is monitored. Management will give full support to all those who endeavour to carry out this policy.

This policy will be communicated to all employees, contractors and other interested parties and will be reviewed at least annually for effectiveness and relevance to the business.

A handwritten signature in black ink, appearing to read 'Anthony Thompson', is written over a horizontal line.

Signed: _____
Anthony Thompson
Proprietor

BMS 002	Rev 2	2 January 2024
Reviewed Michelle Woodward		Renewal due Jan 2025